

2024 LBHC Department Reflection Report

Please complete only one report per department (everyone altogether) and then email it to the dean of administration.

Department information	
Department name	Academics
Date this report was completed	05-23-2024
Staff who contributed to this report	Timothy McCleary, Eric Tiner, Levi Yellowmule, Jennifer Morsette, Amber Cummins, Vance Crooked Arm, Sharon Peregoy, Jamie Zingg, Tucker Zingg, Jacinta Stewart, Ryan Schoope, Sara Plaggemeyer, Gretchen Brien

2023-24 reporting

Key accomplishments (identify 2-5 major accomplishments from your department's last year's goals)
<ol style="list-style-type: none"> 1. 1.1.1 Updated IS program of study 2. 4.2.2 and 1.1.7 Expanded by adding 2+2 Education and Business (MSUB Western) 3. 1.1.2 PLOs, GELOs, Program Review and Curriculum Map. 4. 1.1.4 Dorcella Eastman completed her Masters Degree (Mathematics). Levi Yellowmule, Vance Crooked Arm and Jacinta Stewart working on Masters Degrees. Neva Tall Bear accepted into a PhD program at MSU. 5. 1.1.6 Faculty self-evaluation completed and reviewed. 6. Trades: CDL registered Federally. 7. Trades (Building Trades) partnership with Northern. 8. 1.1.9 Accreditation development.

2024-25 department goals (identify the top 2-5 goals your department would like to focus on in 2024-25 and the strategic plan objective from LBHC's 2023-27 strategic plan that relates most closely to each department goal)

Department goals for 2024-25	Strategic plan objective
1. Staff development	1.1.5
2. Continued development of Trades: Repurpose Grant to construct Trades facility.	1.1.8
3. Continued expansion of academic program of study.	1.1.1
4. Improve technology infrastructure.	2.1.6
5. Revise improved edition.	1.1.3



Reflections on data: Go to LBHC's [student success data webpage](http://lbhc.edu) (lbhc.edu > DATA & REPORTS > Student Success Data) and reflect on the following data (by clicking the links on the webpage).

Data	What can your department do to improve student success (especially, looking at certain groups of students)?
a. Enrollment	<ol style="list-style-type: none"> 1. Continue consistent expansion of academic programs of studies and trades. 2. Encourage recruitment consolidation and development. 3. Social media campaign for recruitment.
b. Retention rates	<ol style="list-style-type: none"> 1. continued development and use of experiential learning. 2. Providing data from student evaluations to faculty.
c. Graduation rates	<ol style="list-style-type: none"> 1. Advisor training to improve completion.

Identify strengths of the department

1. Committed to student success and learning.
2. Collegiality of faculty.
3. Meeting the mission of the College through curriculum.

Identify challenges and/or areas of improvement for the department

1. LMLS improvement needed.
2. Classroom technology needs to be updated and consistent in all classrooms.
3. The challenges of AI use. How to identify appropriate and inappropriate use of AI.

Suggestions to improve this department reflection report or process

Not at this point. Questions provoked discussion and reflection.