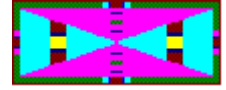


Little Big Horn College
 8645 South Weaver Drive
 PO Box 370
 Crow Agency, MT 59022
 PH (406) 638-3100
 Fax (406) 638-3169



Thank you for your interest in Little Big Horn College employment. Please submit your application with the following **required** documents:

Applicants Name: _____ Closing Date: OPEN UNTIL FILLED

Available Position: _____ IT Instructor

Checklist of required documents:

_____ Letter of application/signed (cover letter) for the position you are applying for

_____ Current resume

_____ Transcript of highest degree earned (If hired you have 30-days to turn in Official Transcript)

_____ Three **signed** letters of Reference (Professional)

_____ Completed KSA's (Knowledge, Skills and Abilities) with your name and the position applied for listed at the top of the page

_____ Indian Preference Form (If applicable please include CIB, Current Tribal ID or SF-4432 as verification)

_____ Consent to Release of Information Form

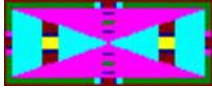
_____ Drug Free Workplace Form

This position shall be open until filled unless a closing date is stated on the LBHC website. Applications submitted after the closing date will be accepted but given less consideration, incomplete applications will not be considered. Applications can be submitted in person to the LBHC Administration reception with Melodee Reed, sent via email to Human Resources at oroscol@lbhc.edu or mailed with "ATTN: Human Resources Office" (see mailing address at top of page).

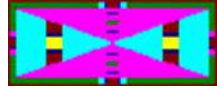
To be completed by LBHC Human Resources

_____ Date Received _____ Incomplete _____ Complete

Laura Orosco, Human Resources Director
oroscol@lbhc.edu
 Director, Human Resources (406) 638-3148



LITTLE BIG HORN COLLEGE Position Description



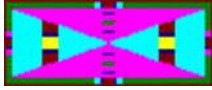
Job Title: Information Technology Instructor
Department: Math & Science
Supervisor: Dean of Academics (primary)
Department Head: Math & Science (secondary)

Summary of Position:

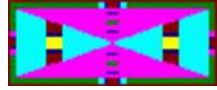
This position is a full-time status ten (10) month contract for the Academic year. They are fully responsible for independently planning and performing the normal range of teaching functions that relate to the Information Technology area. The person in this position will also be responsible serving as academic advisor for students who major related fields. Applicant should be well-versed in the expectations that transfer institutions have for writing students. Experience with teaching in varied situations and working one on one with students.

Principles duties and Responsibilities:

- Responsible for creating course syllabus, and to serve on the Faculty Councils and others committees as assigned
- Plans a program of study that, as much as possible, meets the individual needs, interests and abilities of the student
- Create a classroom environment that is conducive to learning and appropriate to the maturity and interests for the students
- Utilize a variety of teaching techniques and assessment methods that incorporate educational theory
- Applicant will be responsible for providing instruction for five Education classes, as assigned, or 15 to 17 hours a week
- Provide a leadership role in development, coordination, review, revision, and instruction of Education classes
- Develop and modify curricula and integrate Little Big Horn's educational philosophy with special attention given to culturally relevant examples; which will be recommended to Department Head curriculum plans each academic term
- Required to evaluate each student in terms of both grades and progress, and to take attendance on a daily basis
- Will meet and instruct assigned classes in the location and at times designated
- Work with other faculty members to incorporate culture and writing across the curriculum
- Meet with other faculty and staff as required and participate in the in-service training
- Strives to maintain and improve professional competence
- Serve actively on college committee appointments and duties related to accreditation activities
- Responsible for initiating, designing and follow-up on individual learning programs for those students in the science area
- Must maintain all necessary academics records for all students enrolled in the courses and must turn in grades at the end of each academic period
- Provide book orders to the book store personnel in a timely manner prior to the beginning of each term
- Teach other related education courses
- Perform other duties as indicated by the Dept. Head, the Academic Dean or College President



LITTLE BIG HORN COLLEGE Position Description



Job Qualifications:

Education: REQUIRED—a minimum of a bachelor's degree in Computer Science/Software/Information Systems or related field. DESIRED—Master's degree Computer Science/Software/Information Systems or related field.

Experience: REQUIRED— Experience with teaching in a high school or college setting, and working one on one with students. Experience in understanding operating systems (Microsoft Windows, Excel, etc.), Network and tape based storage solutions, database environments, wired and wireless network environments, Voice over IP systems, information technology standards and security policies. DESIRED—Six (6) or more years of teaching experience: three (3+) in Elementary Education and three (3+) in College instruction.

Special Requirements: Willing to attend training and continuing education.

Other: Knowledge of Crow culture, history and language is preferred.

Knowledge – A comprehensive knowledge of Education discipline, providing a foundation for effective teaching and learning. Will have knowledge to develop and modify curricula and integrate Little Big Horn College's educational philosophy with special attention given to culturally relevant examples.

Skills –Computer skills a must. Utilize a variety of teaching techniques and assessment methods that incorporate current educational theory. Responsible for development of course objectives, course syllabi, course schedule, identify texts and training aid materials for use in class. Develop daily/weekly lesson plans outlaying the specific objectives, methods and techniques to be used in the lessons. This position requires excellent oral and written, communication skills, planning, coordinating and have word processing experience, as well as having outstanding organizational and interpersonal skills.

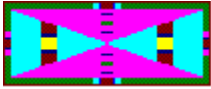
Abilities – Able to independently plan and perform the normal range of teaching functions that relate to math education. Provide a leadership role in development, coordination, review, revision and instruction of Education classes. Prepare written communications and reports when necessary. Complete faculty evaluation portfolio. Must be able to teach all levels of Introduction to Computer Science, Introduction to Programming, Programming Language, Foundation of Information Systems, Microsoft Office Suite, Advanced MS Word & Power Point, Advanced MS Excel, Access, & Outlook, HTML & Web Page Design. In addition must be able to teach Multi-Media Technology/trouble shooting, Introduction to Networking, Network Server Configuration, Digital Video, and Digital Image Creation and Editing with Photoshop courses. Good interpersonal communications.

Salary – Salary will commensurate with the Little Big Horn College Faculty salary schedule DOEE

Little Big Horn College

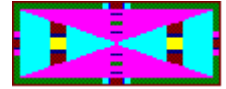
Knowledge, Skills, and Abilities

1. Demonstrate your knowledge and experience utilizing a variety of teaching techniques and assessment methods that incorporate current educational theory.
2. Demonstrate your skills for developing course objectives, course syllabi, lesson plans, course schedule, identify texts and training aid materials for use in class.
3. Provide an effective method you have used to keep up-to-date of the developments in your field.
4. Demonstrate ability and experience with creating and utilizing college level assessments.
5. Describe your experience with grant proposals to procure external funding or reviewing others' grant proposals.
6. Describe your ability for written communication and submitting reports.
7. Discuss your experience with the Crow culture and language or other culture and language different from your own. Describe how you adapted to the environment.
8. Do you have any other skills, abilities or experience you think would be relevant to this position, which you haven't already described?



Little Big Horn College

8645 South Weaver Drive
PO Box 370
Crow Agency, MT 59022
PH (406) 638-3100
Fax (406) 638-3169



NATIVE AMERICAN/INDIAN PREFERENCE

This position allows additional points to be given to the following preference categories:

Documentation must be provided for each priority:

**First
Priority**

Crow Tribal member

Proof of enrollment

**Second
Priority**

Federally recognized tribal member legally married to a Crow Tribal member

Proof of applicant and spouse's enrollment

**Third
Priority**

Any other outside federally recognized tribal member

Proof of enrollment

Applicants claiming preference must provide a copy of their CIB (Certificate of Indian Blood), BIA Form 4432, or current Tribal ID.

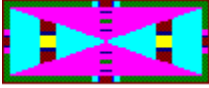
Please check one:

Crow Tribal Member

Federally recognized tribal member legally married to a Crow Tribal Member

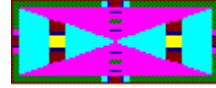
Any other outside Federally Recognized Tribal Member

No preference claimed



Little Big Horn College

8645 South Weaver Drive
PO Box 370
Crow Agency, MT 59022
PH (406) 638-3100
Fax (406) 638-3169



Consent to Release of Information

I authorize any duly accredited representative of Little Big Horn College to verify any information I have listed on my resume with respect to previous employers, educational institutions, and character/personal references.

I understand that this authorization **does not include** the release of information from any lending institutions, medical institutions, hospitals, or health care professionals.

I further authorize any duly accredited representative of Little Big Horn College to request criminal record information about me from criminal justice agencies and the Department of Motor Vehicles for the sole purpose of determining my eligibility for the position of which I am applying.

Copies of this authorization that show my signature are as valid as the original release signed by me. This authorization is validated for initial period of not more than three months from the date signed and shall be limited to the sole purpose of obtaining information from the date signed and shall be limited to the sole purpose of obtaining information for the position of which I am applying.

Signature

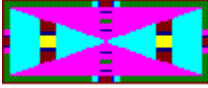
Date

Other Names Used

Social Security Number

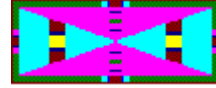
Current Mailing Address

Home Telephone Number



Little Big Horn College

8645 South Weaver Drive
PO Box 370
Crow Agency, MT 59022
PH (406) 638-3100
Fax (406) 638-3169



Drug Free Workplace Policy

Little Big Horn College hereby notifies all employees/students that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited on the premises and within the boundaries of Little Big Horn College.

All employees/students are further notified that as a condition of employment/college enrollment you are required to abide by this policy.

Any employee/student convicted of any criminal statute occurring in the workplace shall be subject to termination by Little Big Horn College.

I, _____, have been given a copy of the Little Big Horn College Drug Free Workplace policy and understand the policy, conditions of employment/enrollment and penalties of said policy.

I will abide by the terms of the Drug-free Workplace Policy and will notify Little Big Horn College of any criminal drug statute conviction for a violation occurring in the workplace no later than 5 days after such conviction. I am aware of available drug/alcohol counseling, rehabilitation, and employee/student assistance programs available in my community.

Signature

Date